Considerations for First-time EVM Tool Implementations







WITH YOU TODAY



ROBERT AMEEN Director, Project Controls BDO USA, P.A

> 703-770-6376 rameen@bdo.com



KELSEY JOHNIKIN Senior Manager, Project Controls BDO USA, P.A

> 712-253-9133 kjohnikin@bdo.com



Agenda for Today

- Why Implement an EVM Tool?
- What Are you Implementing?
 - New Project Setup
 - Existing Projects





Why Implement an EVM Tool?





Why Implement an EVM Tool?

Compliance

• Bidding on a proposal that has EVM contractual clauses (DFARS 252.234-7001, 7002)

Other Reporting Requirements

- 533's
- CSDR

Internal Initiative

 Senior Management – EVM Lite, system robustness improvements

Legacy Tool

- Inefficiency, obsolescence
- home-grown databases, Excel

Integration With Other Tools Within Suite



EVM/Project Controls System Architecture



Will You Be Implementing a New or Existing Project?



EVM Tool Implementation Overview







Implementing New Projects



• New Projects

Considerations

What is the intent of using an EVM Tool?

- Internal initiative
- EVMS compliance
- Customer Reporting
- What Existing Data do you have?
 - Internal planning, proposal, RFP / SOW, MIL Standards

Organizational Maturity

• Accounting, Scheduling, Forecasting







• Project Makeup

Ancillary Data

- Calendar
- Resources
- RatesCodes (WBS)

Forecast

EVM

Project Data

- Structure
- Actual
- Baseline

Properties

- Preferences
- Codes, classes
- Header info

dsheet									St	atus Date:11/30/2015	Time-phase				
	WBS	▼ OBS	▼ WP	▼ Resou	irce 🔻	Description	▼ Baseline Start	 Baseline Finish 	▼ Status	▼ Class	Total	11/30/2015	12/31/2015	01/31/2016	02/28/2016
otal						Space Shuttle	06/01/2015	06/30/2018			4,525,876.50	185,684.67	162,757.50	172,829.7	76 227,7
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Fiscal vs. Calendar Month

What best aligns with your accounting cycle?

2021

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12	18	19	20	21	22	23	24	25	18	19	20	21	22	23	24	38	17	18	19	20	21	22	23	51	16	17	18	19	20	21	22
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IMPLEMENTATIONS

• Calendars





• Resources

Considerations When Creating Resource Files

Labor Category vs Named Resource

- Labor category levels vs blended
- Using both for different classes
- Matching accounting

How to include subcontractor resources

- Company
- Element of Cost
- Vendor Employee ID (if in timesheet system)

Whether Accruals require additional resources or use existing

Resource	Parent
Systems Engineering	Engineering
Sys Engineer IV	Systems Engineering
Sys Engineer III	Systems Engineering
Sys Engineer II	Systems Engineering

Resource	Parent	
Systems Engineer	Engineering	
Electrical Engineer	Engineering	
Developer	Engineering	

Resource	Parent
Actuals	RBS
Ameen, Bob	Engineering
Johnikin, Kelsey	Engineering

Period	Resource	Accrued Amount
9/30/2021	Systems Engineer	\$1,000.00
9/30/2021	Project Control	\$400.00

Period	Resource	Accrued Amount
9/30/2021	Labor Accrual	\$1,400.00



• Rates

Direct Rates

- Proposed Rates
- Generic rates based on benchmark data
- Blended actual rates

Indirect Rates

Target rates Actuals Reconciliation of indirect rates

Escalation

Determining rate and where it is applied

WBS	BOE	Resource	Rate	Hours	
1.1.1	12	Cyber Engineer IV	\$175.0	00	240.0
1.1.1	12	Cyber Engineer III	\$155.0	00	240.0

Name	Labor Category	Hourly
Employee 1	Sys Engineer IV	65.00
Employee 2	Sys Engineer III	57.00
Employee 3	Sys Engineer II	62.00
Employee 4	Systems Engineer	48.00
Employee 5	Systems Engineer	77.00
Employee 6	Sys Engineer V	95.00
Blend	ed: Systems Engineer:	67.33

OH	30%	30%	30%	30%	30%	30%	30%	30%	30%	30%	30%	20%
Period	1	2	3	4	5	6	7	8	9	10	11	12
Direct	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
ОН	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$200
adjustment												-\$1,100





• Codes

WBS

- Product oriented
- Includes all work
- Should be decomposed to include sufficient level of detail
- The lowest level doesn't have to be consistent



• Codes

WBS Considerations

- Given a CWBS or Mil Standard to use?
- What is a sufficient level for this project?
- Understanding the scope to define it within the WBS (create a WBS Dictionary)

Level 1 Level 2 Electronics/Avionic Prime Mi	Level 3 s/Generic S ssion Produ PMP Integ PMP Subs	Level 4 ystems ict (PMP) 1n (Specify) iration, Assembly, Test, and Checkout system 1n (Specify) Subsystem Integration, Assembly, Test, and Checko Subsystem Hardware 1n (Specify) Subsystem Software Release 1 n (Specify)	ut
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-,	Software S Integrated Cybersecu	Systems Engineering Logistics Support (ILS) Systems Engineering urity Systems Engineering	Co
	Core Syst	ems Engineering	
	Other Sys	tems Engineering 1n (Specify)	
Program	Manageme	nt	
	Software F	Program Management	
	Integrated	Logistics Support (ILS) Program Management	
	Cyberseci	rity Management	
	Core Prog	ram Management	
	Other Prog	aram Management 1 n (Specify)	
Sustan 7	Other Flog	grant Management TT (Specify)	
System	est and Ev	aluation	
	Developm	ental lest and Evaluation	
		Engineering Development Test	
		System Qualification Test	
		Cybersecurity Test and Evaluation	
		Other DT&E Tests 1n (Specify)	
	Operation	al Test and Evaluation	
		Cybersecurity Test and Evaluation	
		Other OT&E Tests 1n (Specify)	
	Live Fire 7	est and Evaluation	
	Mock-ups/	System Integration Labs (SILs)	
	Test and E	Evaluation Support	
	Test Facili	ties	
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		Meinteiner Instructional Equipment	
	Convisoo	Maintainer Instructional Equipment	
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		Operator Instructional Services	
	-	Maintainer Instructional Services	
	Facilities		
	Training S	oftware 1n (Specify)	
Data	Data Deliv	verables 1n (Specify)	

WBS # 1.0 1.1

1.1.1 1.1.2 1.1.2.1

1.1.2.2 1.1.2.3 1.1.3

1.1.3.1

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1.6.1.1 1.6.2 1.6.2 1.6.2.1 1.6.2.2 1.6.3 1.6.4 1.7 1.7.1





• Project Structure

Control Accounts and Work Packages

- The level where scope, schedule, and cost should be managed
- If established to low, work packages don't provide much added value
- If established to high, there is decrease visibility to work scope
- Often just a level of the WBS

Other Considerations

- Mixing large material purchases with labor
- Overall dollar value assigned to CAMs in the RAM





• Project Structure

Work Packages

- Subdivision of a Control Account
- Place where work is planned, progress is measured, and earned value calculated
- Is clearly distinguished from other work with its own clearly defined scope
- Has start and finish dates
- Actuals can be recorded at this level (if not at the Control Account)

Other Considerations

- Durations and size
- Mixing LOE with discrete work
- Mixing large material purchases with labor
- Cobra has many Progress Techniques available (EVTs)

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Cobra Ex	plorer	Project	- Demo /	Advance	× be								
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• Scheduling

Developing an IMS

- Start with High level schedule / Major milestones or standard WBS
- Decompose further into manageable activities

Are Levels Defined in the IMS?

- Control Account
- Work Package
- Milestone or Task
- Schedule Visibility Tasks (SVT)

	*CA -	*WP 👻	*EVT 👻	*CWBS 👻	Name -	% Work Complete v	Duration 👻	Predecess(+
1					✓ Sample System IMS	99%	2522 d	
2					Program Milestones	0%	2462 d	
94					Government/Customer Furnished (GFE/CFE)	0%	1538 d	
286					Inter-Divisional Dependencies	100%	882 d	
301				1.1.4.01	⊿ System	99%	2462 d	
302				1.1.4.01.01	A Prime Mission Product	99%	2462 d	
303				1.1.4.01.01.01	Engineering Control System (ECS)	100%	2462 d	
304	44			1.1.4.01.01.01	▲ ECS HW	100%	2462 d	
305	44	14382		1.1.4.01.01.01	Console Design	100%	378 d	
306	44	14382	MWPC	1.1.4.01.01.01	Prepare Preliminary Drawings of console structure	100%	34 d	15
307	44	14382	MWPC	1.1.4.01.01.01	Conduct Console Finite Element Analysis (FEA)	100%	82 d	15,1476
308	44	14382	MWPC	1.1.4.01.01.01	Prepare Final detail drawings of console structure	100%	69 d	1476,15
309	44	14382	MWPC	1.1.4.01.01.01	Produce 3D models of console structure	100%	5 d	1476,15
310	44	14382	MWPC	1.1.4.01.01.01	Command Module Console Framework Build	100%	189 d	1556,15
311	44	45		1.1.4.01.01.01	A ECS HW Preliminary Design	100%	2116 d	
312	44	45	MWPC	1.1.4.01.01.01	Perform ECS HW Preliminary Design Engineering	100%	20 d	19,170
313	44	45	MWPC	1.1.4.01.01.01	Conduct ECS HW Preliminary Information Assurance Review of Design	100%	1 d	312
314	44	45	MWPC	1.1.4.01.01.01	Perform Trade Studies and Prepare ECS HW PDR Purchase Technical Specifications	100%	22 d	19
315	44	45	MWPC	1.1.4.01.01.01	Prepare ECS HW PDR Preliminary Drawings/Sketches	100%	100 d	4
316	44	50		1.1.4.01.01.01	▲ ECS HW Detail Design	100%	623 d	
317	44	50	MWPC	1.1.4.01.01.01	Perform ECS HW Detail Design Engineering	100%	262.5 d	164FF,165FF
318	44	50	MWPC	1.1.4.01.01.01	Update ECS HW CDR Craft Systems Drawing	100%	97 d	20
319	44	50	MWPC	1.1.4.01.01.01	RESTART: Update ECS HW CDR Craft Systems Drawing	100%	26 d	13,318,15
320	44	53		1.1.4.01.01.01	4 ECS HW CDR Block Diagrams	100%	312 d	
321	44	53	MWPC	1.1.4.01.01.01	Prepare ECS HW Block Diagrams - DAUs (F.3)	100%	2 d	103,105
322	44	53	MWPC	1.1.4.01.01.01	Review, Comment, Adjudicate TM&LS Data - Battle Override ICD	100%	2 d	112
323	44	53	MWPC	1.1.4.01.01.01	Prepare ECS HW Block Diagrams - Battle Override Panel	100%	45 d	105,322FF





• Scheduling

Developing an IMS

- Is it necessary for my project?
- Leveling resources
- Top-down vs bottoms up planning

Integration with EV Engine

 Fields needed (CA, WP, EVT, Milestone IDs, Milestone Weights)

Updating Status

- Actuals, remaining duration
- Let the network do the math!







Cost Classes

What's the Difference?

- Cost Classes Tool to segregate cost records / resource assignments (Budget, Forecast, Actuals, Earned)
- Reporting Sets Group related classes together for reporting

Uses for Classes

- Accruals
- Unbillable/Unallowable
- Tracking modifications, Unapproved Budget
- Internal vs External reporting
 - Different rates can be applied to the same inputs (i.e., hours) for T&M vs Internal Cost Buildups

Cost Class	Customer Reporting Cost Set	Internal Reporting Cost Set
Actuals	х	х
Accruals	х	х
Unallowables		x





Broject Coot

Project Data

Where Is Your Budget Coming From?

- Resource loaded IMS •
- Pricing File / BOE from proposal •





500.00

2,052.83

Starting from scratch with a target ٠ value but no supporting documentation?



• Project Data

How Will You Update **Forecasts and Make Budget** Changes?

> • Assignment Export/Import functionality (shown)

- Flat File
- **Directly within Tool** • Interface
- via integrated tools or modules within the product suite (i.e. **Deltek PM Compass)**

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				1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15 6 17	/ Project: De Control Acc 1.1.1.1 / 140	A mo Advanc count 10 : Frame I	B ed: Space Shuttle Work Package Design (Closed) 01 : Fuselage (Close 02 : Wing Design (Cl	C Resource d) DRAFT MANAGE SENG TECH OSed) DRAFT MANAGE SENG TECH ign (Closed) DRAFT MANAGE SENG	D Class: Fo Start 01-Jun-15 01-Jun-15 HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS HOURS	E recast Finish 13-Oct-15 12-Jul-15	F 06/30/2015 163.72 81.86 179.07 204.65 32.29 92.02 46.49 103.79 51.20 98.40	G 07/31/2015 156.28 78.14 170.93 195.35 30.83 30.83 74.34 195.59 196.21 28.80 21.60	H 08/31/2015 33.76 33.76 81.43 141.38	l)9/30/2015 1 32.29 32.29 77.87 112.32	J 10/31/201 30.83 30.83 74.34 54.22





• Project Data

How will you import Actual Costs?

- Flat File (.csv) from Accounting system
- Costpoint to Cobra
 Connection

Do your Accounting Project IDs match CA or WPs?

	A	В	C	D	E	F
1	WBS	WP	RESOURCE	Cost Date	Hours	Direct
2	1.123.01	1.123.01.01	33532	1/28/2022	140	7774.9
3	1.123.01	1.123.01.01	93469	1/28/2022	152	2352.96
4	1.123.01	1.123.01.01	30757	1/28/2022	60	845.4
5	1.123.01	1.123.01.01	51848	1/28/2022	160	8067.2
6	1.123.01	1.123.01.01	TRVL	1/28/2022		300
7	1.123.01	1.123.01.02	41648	1/28/2022	25	704.5
8	1.123.01	1.123.01.02	69878	1/28/2022	40	1293.8
9	1.123.01	1.123.01.02	93366	1/28/2022	40	1286.2
10	1.123.02	1.123.02.01	96391	1/28/2022	40	2033.2
11	1.123.02	1.123.02.01	50236	1/28/2022	20	542.4
12	1.123.02	1.123.02.01	82768	1/28/2022	38	865.07



¤	Integration Wizard													
Field Select preve	Field Mapper Select a Cobra field at the top of each column that represents the type of data that is contained in the column. Select <lgnore> to prevent a column from being imported.</lgnore>													
	✓ File contains a header row													
		1	2		3	4	5	6						
	▶ 1	CVP 🗸	DIR	CAM		KE	Resource	<lgnore></lgnore>						
	2	GILDART_CVP	GWUDZ_DIR G	BLACKBURN		13117	241	70.08						
	3	GILDART_CVP	MCCALL_DIR S	SCALISE		13117	278	4.32						
	4	GILDART_CVP	GWUDZ_DIR G	DONOVAN		13129	226	24.00						
	5	GILDART_CVP	GWUDZ_DIR G	DONOVAN		13129	227	3.84						
	6	GILDART_CVP	GWUDZ_DIR G	DONOVAN		13129	229	55.36						
	7	DAVIES_CVP Q	SAGGAL_DIR M	BONANNO		13129	901	2436.48						
	8	DAVIES_CVP Q	SAGGAL_DIR M	SULLIVAN		13129	902	157.12						
	9	DAVIES_CVP Q	SAGGAL_DIR M	MAYO		13129	904	66.08						
	10	DAVIES_CVP Q	PHILLIPS_DIR S	REYNOLDS		13129	911	403.68						
	<u>H</u> elp			[< <u>B</u> ack	<u>N</u> ext>	<u>Finish</u> Cancel						





• Status

How will you status your Project?

- Integration with IMS file
- Flat File
- Directly within EV Tool Interface
- Via other tools or modules

What do you need to status Cobra?

- % Complete
- Actual Start / Finish
- Forecast Start / Forecast Finish
- Milestone date updates

LOE activities

- Can be contained within status files, or
- Most EV Tools can automatically status during Calendar advancement



Image Source: EVM Tool



Implementing Existing Projects



• Existing Projects



- Can you export all project data from existing tool (Budget, Performance, Actuals, Forecast)?
- Does data exist in spreadsheets?



- All data can be imported into Cobra via Integration wizard
- Headers on import files will vary depending on Cobra file type
 - Typically need CA/WP and dates at a minimum, resources for timephased data



Data Cleansing

- Is your hierarchy well maintained?
 - Do you have both Parent / Child elements that make up Control Accounts?
 - Are all levels present?
 - Are all Work Packages unique to a single CA?





• Existing Projects

Data Cleansing (cont.)

- Are your resource assignment dates contained within the WP baseline and forecast dates?
- Do you have leading or trailing 0's in your data?
- How were dates exported and formatted from legacy data?
- Do multiple assignments for the same resource exist within the same WP and class?
- Do you have EVTs mapped to appropriate Cobra codes, and do all WPs have them?

Cobra Progress Technique	Cobra Code	WBS	Element	B5	• : × v ;	£ 1.1			
Level of Effort	А	1.1 Co 1.2 Co	ontrol Account	A A A A A A A A A A A A A A A A A A A	B C D	E F			
Milestone	В	1.3 Co	ontrol Account	2 1.7 3 1.8	1.7 1.8 1.9				
Percent Complete	С	1.3.1 Co	ontrol Account	5 1.10	1.1		Image So	urce: E\	/M Tool
50-50	E	WBS 💌 WP	▼ Resource ▼	Baseline Start Date 🔽	Baseline Finish Date 💌	From date 💌	To date 💌 H	ours 🔽 D	irect 🔽
0-100	F		1.01 PM	1/3/2022	4/30/2022	1/3/2022	1/28/2022	152 152	8441.32 8441.32
User Defined %	Н	1.123.01 1.123.01	1.01 PM	1/3/2022	4/30/2022	2/26/2022	3/25/2022	160	8885.6
Planning Package	К	1.123.01 1.123.01 1.123.01 1.123.01	1.01 РМ 1.01 РМ	1/3/2022 1/3/2022	4/30/2022 4/30/2022	3/26/2022 4/30/2022	4/29/2022 5/27/2022	200 160	11107 8885.6
Calculated Apportioned	М	1.123.011.123.011.123.011.123.01	1.01 PM 1.01 PM	1/3/2022 1/3/2022	4/30/2022 4/30/2022	5/28/2022 6/25/2022	6/24/2022 6/30/2022	144 32	7997.04 1777.12



• Existing Projects

Time-Phasing

How do you want to load your data into Cobra?

Historical (Budget, Forecast, Actuals)

- Cumulative to date in prior period, latest month in current period
- Load monthly data for current year
- Load all periods

Earned Value

- Cobra does not readily import EV values
- Cobra calculates EV based on Budget resources, which is not always available in legacy tools
- Budget changes in the past can complicate reconciliation of prior EV values





Post-Implementation: Monthly Processing



MONTHLY PROCESSING

• Reporting

Types Of Reports

Out of the Box

- Legacy IPMR Formats 1-5
- 533M and 533 Q
- Timephased
- Control Account Plan (CAP)
- Work Authorization Documents (WAD)
- Responsibility Assignment Matrix (RAM)

Exports

- IPMDAR
- Deltek Acumen, wInsight





MONTHLY PROCESSING

• Existing Projects

PARALLEL PROCESSING

Are You Ready to Turn-off Your Legacy System and Begin Operating Solely in Cobra?

- If not, a few months of operating in both systems is a good idea
- Perform internal and customer deliverable requirements in legacy system on your normal monthly close schedule, then
- Replicate in Cobra simultaneously or afterwards and see how well you did
- Helps with learning the tool and processes needed to operate

Things to Track:

- BCRs, ancillary data changes (rates, WBS, resources), Actuals, Progress, and Forecast updates, status
- Client reporting Formatting changes are often acceptable but prior period reports must reconcile to your first delivery out of Cobra



Get to Know Robert Ameen

Director, BDO Industry Specialty Services -Program Optimization & Project Controls Solutions

Robert Ameen is a Director for the BDO Government Industry Specialty Service (ISS) and the Program Optimization and Project Controls team. He has over 25 years of experience in a variety of engineering and Government contracting environments, specializing in Project Control and Earned Value Management Systems.

Robert has extensive experience with EVMS data architecture, systems implementation, and fully compliant EVMS Reporting. His background in database and tool development, combined with his operational project control experience provides a unique advantage in data integrity and efficiency during implementations and monthly operations. In addition, he has extensive experience developing project baselines and preparing for Integrated Baseline Reviews (IBRs).

Robert holds the Earned Value Professional (EVP) certification from the American Association of Cost Engineers (AACEi), the Project Management Professional (PMP) certification from the Project Management Institute (PMI), and a Graduate Certificate in EVM from the PMI. He holds a B.S. in Mechanical Engineering from Virginia Tech, and an M.B.A. from Old Dominion University.



703-770-6376 rameen@bdo.com

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Get to Know Kelsey Johnikin

Senior Manager, BDO Industry Specialty Services -Program Optimization & Project Controls Solutions

Kelsey Johnikin is a Manager for BDO's Industry Specialty Services Group in the Program Optimization and Project Controls team. She has over 10 years of experience as a Project Controls Analyst on major Department of Defense projects. In this capacity, she uses the Deltek PPM suite to track, manage, and report against program performance metrics using the Earned Value Management methodology. This involved interfacing with the different program roles and corporate executives to ensure compliant execution against contract requirements while still maximizing margins on the program.

Kelsey's experience includes configuring and processing the EVM Tools and working with program teams to develop a process design that allows for seamless monthly processing. This requires a thorough understanding of how the tools operate but also necessitates the synthesis and manipulation of data from external sources into their EVM tool. Through her years in the industry including experience as a project controls analyst, Kelsey brings an intimate knowledge of the needs of analyst.

Kelsey holds the holds a B.S. in Economics from Jacksonville State University, a Master of International development for Saint Mary's University Minnesota and an M.B.A. from Troy University.



712-253-9133 kjohnikin@bdo.com

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THANK YOU

